

United Nations Development Programme



UNDP-ACT Project Document:
Name of Initiative: Youth Activism
Country: Cyprus

Expected Outcome/ Indicator:	<p>Outcome: Common understanding on the role of youth in peace building created and promoted island wide</p> <p>Indicators:</p> <ol style="list-style-type: none"> 1. No. of recommendations from the action plan adopted by the respective authorities 2. Raised awareness among young people of their role as peace builders (to be measured by surveys)
Expected Outputs (2) /Annual Indicator/Targets:	<ol style="list-style-type: none"> 1. Opportunities for dialogue among youth increased 2. Public awareness on youth participation raised 3. Youth workers empowered
Executing Entity:	UNDP ACT (NGO Agreement)
Implementing agencies:	Soma Akriton Youth Organization Mediation Association

Brief

The actions within the Youth Network aim to encourage and inspire the youth of Cyprus to actively participate in the efforts for a peaceful solution of the Cyprus problem, and in the medium to long-term to become actively concerned citizens for a united and sustainable Cyprus. Over a period of two years, this project will implement a well-orchestrated set of activities to actively engage youth in peace building, to empower and support the youth to play an active role in the reconciliation process and to build and strengthen the necessary support structures for them to continue in youth activism.

The project will target youth as well as youth leaders. Activities will cover research on youth opinions and attitudes, media outreach and communication tools, summer camps and festivals for different age groups, exchange visits, workshops to promote activism, debates and a youth parliament as well as comprehensive training programmes and a communications and outreach strategy including the development of an island wide action plan on the role of youth in peace building

<p>Programme Period: May 2009 – July 2011</p> <p>Project Title: Youth Activism</p> <p>Project Duration: 26 months</p>	<p>Total Budget: USD1250000 (€977 500) Using March 2009 UN Exchange Rate when ProDoc was prepared</p> <p>Allocated resources: USD1250000 (€977 500)</p> <ul style="list-style-type: none"> • Government: None • Regular: None • Other: None • In kind contributions: None <p>Unfunded budget: None</p>
<p>Endorsed by: Jaco Cilliers, UNDP ACT Programme Manager</p> <p>Date: 01/05/09</p> <p>Signature: <i>Jaco Cilliers</i></p>	

I: SITUATION ANALYSIS

The current political climate in Cyprus makes the proposed project that inspires youth activism of utmost importance. The impending/expected decisions regarding peace in Cyprus will create great political and social change, and Cyprus needs able and informed youth activists to partake in this transition. The proposed project will prepare youth activists for this moment.

Over the past years, some youth organizations have been involved in peace-building activities and have granted large number of young Cypriots the opportunity to meet their peers from the 'other' side, to engage in new friendships, learn about each others' views, perspectives, fears and hopes, and to jointly participate in peace activities. However, an even larger number of young people are currently disengaged from bi-communal activities or other peace building initiatives and from important social and environmental issues generally. Though 76% of the Greek Cypriots and 69% of the Turkish Cypriots support the idea of young people from both communities to meet and discuss the future of Cyprus, still less than 87% of the Greek Cypriots and 90% of the Turkish Cypriots have ever met! It is important to note that from those that had some contact with the people from the other community there is a general positive feeling (UNFICYP survey 2007).

There is an emerging need for the Cypriot youth to get involved and take ownership for a peaceful, just and sustainable future for the island. Youth organizations need to reach out to the disengaged and need to provide them with opportunities to contribute to a change and to participate in peace-building activities. Youth organizations on both sides of the 'green line' need to work closely together and strengthen their network so as to ensure a holistic approach towards engaging youth and to be able to successfully respond to the young people's needs.

II: STRATEGY

The main effort will be to encourage youth to get involved and participate in bicomunal activities and raise their voice to be heard by the leaders. The partners for this initiative believe young people should be engaged and take ownership of any solution as they will be the ones to ask to make it work in a sustainable way. The project will draw upon the wealth of knowledge and experience developed over the past 4-5 years in which youth have been involved in peacebuilding activities and in particular use policy recommendations already produced under the first phase of ACT.

This project will be managed and implemented by the **Cyprus Network for Youth Development**, which is an island-wide network of currently 12 organizations that are actively engaged in youth work across Cyprus:

- Mediation Association
- EUC Research Centre
- HASDER
- Doves Olympic Movement
- Peace Players International
- Environmental Studies Centre
- Future Worlds Centre
- ADHD Association
- Frederick Research Centre
- University of Nicosia Research Foundation
- KAYAD Community Centre
- Soma Akriton Youth Organization

The project will be coordinated through **two leading organizations** namely the **Soma Akriton in the Greek Cypriot Community** and the **Mediation Association in the Turkish Cypriot Community** who are also part of the network.

All Network member organizations have been involved in bi-communal youth projects and initiatives, and have contributed to the peace and reconciliation process on the island. Their involvement and experience proved to them that though some successes were noted, a greater impact will be achieved if they join forces. The target will be to reach larger populations of youth and through the youth to send the messages of peace and reconciliation to their families, the general public and decision makers.

The Network itself is now a proof of successful ongoing bicomunal cooperation. Since November 2007 the Network had several meetings, a retreat at Agros village for a weekend to decide on this proposal and a launching mini festival with workshops and fun for more than 150 members of the 12 organizations to get to know each other. There is now a good friendly atmosphere that sets an example for the young peace-builders to follow and a platform for collaboration at the grass root level.

The 12 organizations with diverse backgrounds, present a variety of strengths. There are youth organizations that can access the youth. There are experts in research and training that can offer to the youth quality empowerment to play an active role in the peace building process on their island and to offer the necessary guiding support mechanisms for the young peace builders. All organizations are well experienced in youth activities.

The Network has formed a Board of Representatives of all Network organizations and this Board will oversee the implementation of the project. Each Network member will be represented in the Board and will thus participate in the overall management on an equal footing. A Memorandum of Understanding (MoU) will be signed by all Network members upon approval of the project, outlining the exact roles and responsibilities of each member organization within the wider frame of the project. Regular meetings will be necessary for the smooth running of the project. **Disagreements will be resolved by consensus or the majority will rule.**

All Network members have undertaken specific tasks where they will be the 'leaders' thus coordinating that specific task. It will be their responsibility to coordinate that task in cooperation with the other Network members, cover all the expenses from the allocated budget and report progress and results to the Coordinators. It is the 'leaders' responsibility to seek the maximum possible cooperation from other Network members in order to offer to youth the maximum variety and combination of experiences and knowledge and thus the maximum benefit. It is now understood by all members that the output targets will be only achieved if a sincere cooperation among the Network members is achieved.

All activities in this project were agreed by all Network members hence avoiding any duplication and also having a continuation and a solid partnership with one another.

The long waited negotiations present the best opportunity to raise scales of efforts to achieve peace in Cyprus. Comparing with the period 2003-2004 the partners are now more experienced and more prepared to promote and support reunification efforts. Again the presence of a bicomunal network of 12 organizations is on its own a progress.

An important part in implementing the strategy will be to evaluate at regular intervals the progress of the project. Public opinion in both communities will be evaluated in order to give emphasis where necessary. Numbers of participants in all activities will be checked as an indicator of the initiative's outreach. Events attracting media will be a priority as this will be a necessary tool for the efforts. The envisioned activities should press and at the same time reinforce the leaders to reach a just and viable solution.

Inception Phase

An Inception Phase is essential to ensure a quick and effective start to the project and to allow for a proper sequencing of activities and to establish clear communication links between the newly hired Project Managers, the network coordinators and network members.

An Inception report, which will be prepared by the network with input from all involved will be submitted to UNDP ACT by June 2009 and will include parts dedicated to detailed:

- List of roles and responsibilities and how these will interact with each other (project managers, network coordinators, network representatives etc)
- Clear recruitment guidelines and criteria for any of the activities
- Clear monitoring and Evaluation Strategy (for example how the research components will be fed into the initiative to measure impact and how the outcome indicators will be measured). Agreement on appropriate indicators, what is relevant information, how it will be captured, its relationship to the

desired outcomes etc. Then the two lead organisations in collaboration with the project managers will need to establish appropriate knowledge management systems to capture and record in accessible way information on achievements, indicators of impact, public opinion and media coverage etc. The standard monitoring form to be disseminated at all activities should be developed.

- Communications/Outreach plan giving a lot of emphasis on the use of the website as a networking tool and timeframe for the realization of a communications strategy
- Agreement on language to be used in all the publications deriving from the initiative
- Timeframe to be followed for the sustainability of the network: registration etc.
- Timeframe to be followed and links with other activities for the development of the Common Action Plan and how it will be used.
- Procedures and levels to be followed for decision making
- Procedures and levels to be followed for problem solving

In terms of the two leading organizations, namely **Soma Akriton** and the **Mediation Association**, and based on the feedback received after their capacity assessments were conducted, the following are recommended and will be monitored by UNDP ACT throughout the initiative:

- Human Resource policies to be established as both organizations will be hiring full time personnel under the initiative.
- Once Project Managers are recruited- work alongside to set up appropriate electronically based information tools for the planning, tracking and reporting on the multiple activities taking place within each of the Output areas.
- Consider asking the Project Managers of previous UNDP ACT funded initiatives with experience in handling big initiatives such as the NGO Support Centre and the Management Centre to visit Soma Akriton and Mediation Association once the Project Managers have started and share relevant experiences, tools etc. The two above mentioned UNDP ACT partners will be heading the ENGAGE project which is focusing on CSO networks. Possibilities of support do exist and should be explored.
- Soma Akriton and Mediation Association should finalize their internal strategic planning and specify how the Youth Activism fits into that.
- Throughout the project, it will be important to strengthen capacity for effective public communications by means of facilitating media contacts, links to communications network etc. UNDP will also play a role through the Community Media Centre Initiative.

RISK LOG

#	Description	Date Identified	Type	Impact & Probability	Countermeasures / Mngt response	Owner	Submitted, updated by	Last Update	Status
1	Lack of progress in the negotiations – demoralization	March 2009	Political	P = 3 I = 4	Totally external factor Readiness to focus on other issues (environment, MDGs, racism etc) in such periods	Network representatives			Peace process is currently in progress
1	Failure in the negotiations – demoralization	March 2009	Political	P = 2 I = 5	Totally external factor Re-evaluation	Network representatives			Peace process is currently in progress
2	Attack by negative media or politicians	March 2009	Political	P = 4 I = 3	Effort to create a ‘friendly’ group of journalists, creation of media strategy Prepare reportages and press releases to be published in newspapers	Network representatives			
3	Difficulty to attract the media	March 2009	Organizational Strategic	P = 3 I = 3	As above	Network representatives			
4	Lack of cooperation among the Network NGOs	March 2009	Organizational	P = 2 I = 3	The Network is organized with a board of representatives and two Coordinators, regular meetings will be organized, there will be interdependence among the different partners to ensure they share the same objectives, payment schedule in the actual contract will be linked to what each partner organization will be asked to deliver on a quarterly basis Project managers will be employed to aid the cooperation Majority rules in case of disagreements	Network representatives			



III: PROJECT RESULTS AND RESOURCES FRAMEWORK

Intended Outcome as stated in the Country/ Regional/ Global Programme Results and Resource Framework:

Intended Outcome (Project): **Common understanding on the role of youth in peace building created and promoted island wide**

Outcome indicators

1. No. of recommendations from the action plan adopted by the respective authorities
2. Raised awareness among young people of their role as peace builders (to be measured by surveys)

Partnership Strategy: The project is dependent upon partnerships, which have been forged over several years between the participating organizations. The understanding and trust developed by these organizations in previous bi-communal projects are instrumental for the successful implementation of the current initiative. Soma Akriton will be responsible for coordinating the efforts of the Greek Cypriot NGOs and the Mediation Association will conduct the same function for the Turkish Cypriot organizations. The lead organizations will have regular meetings with the educational authorities and teachers unions, in order to provide updates of progress and to feed the results of the project into the thinking of educational experts across the island. Each activity of the project will be managed one of the network members (see below), who will be the lead for that specific element of the project.

Project title and ID (ATLAS Award ID): Youth Activism

Intended Outputs	Output Targets	Indicative Activities	Responsible parties	Inputs
<p>Output 1: Opportunities for dialogue among youth increased</p> <p>Indicator: Number of young people involved in bi-communal activities increased</p>	<p>At least 500 youth engaged</p> <p>300 of them with no previous bi-communal experience</p>	<p>Activity 1.1: Conduct quantitative and qualitative research on youths' engagement in peace building</p> <p>Activity 1.2: Organize series of workshops, debates and 'green line' tours</p> <p>Organize a youth parliament with its committees</p> <p>Activity 1.3: Organize exchange visits and an International Youth Conference</p> <p>Project Management</p>	<p>European Uni RC Uni of Nicosia RF</p> <p>Soma Akriton Mediation Association Future WC</p> <p>Soma Akriton, Mediation Association European Uni RC</p> <p>Soma Akriton, Mediation Association</p>	<p>EURO56,400 (USD72123)</p> <p>EURO150,000 (USD 191816)</p> <p>EURO100,000 (USD127877)</p> <p>EURO 46,000 (USD58824)</p>
<p>Output 2: Public awareness on youth participation raised</p> <p>Indicator:</p> <ul style="list-style-type: none"> • Increased media coverage of youth participation in reconciliation activities • Youth Action 	<ul style="list-style-type: none"> • At least 600 GC and TC youth involved in summer camps and festivals • At least 40 articles throughout the lifespan of the project • Project projected on TV at least 6 times 	<p>Activity 2.1: Organize Bi-communal Youth Festivals</p> <p>Activity 2.2: Organize Bi-communal Youth Summer Camps</p> <p>Activity 2.3: Engage youth in developing and implementing a communications and public outreach strategy to promote peace building and the project and youth network as a whole. Development of a common action plan on the role of youth in peace building (to be developed by youth)</p> <p>Project Management</p>	<p>HASDER, Peace Players</p> <p>Doves Olympic Environmental SC KAYAD</p> <p>European Uni RC Mediation Association Soma Akriton with active participation of all network members</p> <p>Soma Akriton, Mediation Association</p>	<p>EURO100,000 (USD127877)</p> <p>EURO195,000 (USD249361)</p> <p>EURO98,600 (USD126087)</p> <p>EURO59,000 (USD75448)</p>

Plan finalized and disseminated				
Output 3: Youth workers empowered	At least 40 youth leaders and 48 teachers trained	Activity 3.1: Capacity building for Youth leaders	Future WC Environmental SC Mediation Association	EURO72.900 (USD93223)
Indicator: Youth workers adopt new modern techniques in their work		Activity 3.2 Organize joint teacher trainings	Future WC Environmental SC KAYAD	EURO77.100 (USD98593)
		Project Management	Soma Akriton, Mediation Association	EURO 22.500 (USD28772)
TOTAL Budget				EURO977.500 USD1250000

IV: Annual Work Plan Budget Sheet

Year: 2009 - 2011

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIME FRAME		RESPONSIBLE PARTY	PLANNED BUDGET			
		Y1	Y2		Source of Funds	Budget Description	Amount in Euros and USD	
1. Opportunities for dialogue among youth increased	Activity 1.1: Conduct quantitative and qualitative research							
	Investigate the youth public opinion and raise issues to be tackled by young peace-builders	✓	✓	European Uni RC (The European University RC will ensure that will build on any previous projects such as the Youth Dialogue)	UNDP-ACT	Coordination Researchers Translation	€21.400 \$27365	
	Assess and evaluate the project's impact on youth's engagement in peace-building	✓	✓	Uni of Nicosia RF (The University of Nicosia RF will ensure this component will build on the existing Youth Dialogue project)	UNDP-ACT	Coordination Researchers Translation	€35.000 \$44757	
	Activity 1.2: Organize a series of workshops, debates and 'green line' tours							
	Workshops on Racism	✓	✓	Soma Akriton Mediation Association (Responsible NGO's will ensure that activities builds on previous project funded by ACT such the work of the the Association for Historical Dialogue, Cardet (Reconciliation Pedagogies, Future World's work on multiculturalism, Centre for the Study of Childhood and Adolescence and Training youth to become social researchers)	UNDP-ACT	Coordination Youth trainers Training material Campaign material Accommodation/Halls Catering Transport	€5.000 \$6394	
	Workshops on the 8 Millennium goals	✓	✓		UNDP-ACT		€1.000 \$1279	
	Workshops on the Protection of the Environment	✓	✓		UNDP-ACT		€28.000 \$35806	
	International event: 'One hour without electricity'	✓	✓		UNDP-ACT		€6.000 \$7673	
	Workshops on Peace (Anti-war).	✓	✓		UNDP-ACT		€47.000 \$60104	
	Explanation of difficult terms –With the aid of the specialists	✓	✓		UNDP-ACT		€ 8.000 \$10230	
	Search by the young ones and debate evenings: 'Shall we re-write History?'	✓	✓		UNDP-ACT		€ 8.000 \$10230	
	Organize a campaign against racism		✓		UNDP-ACT		€8.000 \$10230	
	Publish a leaflet on peace in Cyprus. Campaign	✓			UNDP-ACT		€9 000 \$11509	
	Organize tours along the 'green line'	✓	✓		UNDP-ACT		€ 5.000 \$6394	
Visit the President and discuss negotiation progress	✓	✓	UNDP-ACT		€1.000 \$1279			
Organize a youth parliament with its committees	✓	✓	Future WC		UNDP-ACT		€10.000 \$12789	
Activity 1.3: Organize exchange visits								

	Organize exchanges with youth from countries with similar problems	✓	✓	Soma Akriton	UNDP- ACT	Coordination Travelling Accommodation Training material	€85.000 \$108696
	Organize an International Youth Conference	✓	✓	European Uni RC Mediation Association	UNDP- ACT	Coordination Halls Catering Speakers Specialists Printed material	€20.000 \$25575
	Project Management	✓	✓	Soma Akriton Mediation Association	UNDP- ACT	Management Office space and equipment Services Consumables Assisting staff	€55.000 \$70333
	Subtotal						€352.400 \$450639
2. Public awareness on youth participation raised	Activity 2.1: Organize Bi-communal Youth Festivals						
	EARTH DANCE CYPRUS 2009 (part of Earthdance 2009 festival) – Dance and sports for Peace	✓	✓	HASDER PeacePlayers	UNDP- ACT	Coordination Musicians Training Material Printed material Halls Hire Equipment TShirts	€100.000 \$127877
	Activity 2.2: Organize Bi-communal Youth Summer Camps						
	Organize a major bi-communal summer camp on Environment/Peace educ. for 70 people (60 participants and organizers)	✓	✓	Environmental SC KAYAD (Responsible NGO's will make good use of the Camp Models prepared in a previous project)	UNDP- ACT	Coordination Youth trainers Accommodation Transport Training Material	€80.480 \$102916
	Organize a major bi-communal summer camp on Olympism/Peace education for 104 (90 participants and organizers)			Doves Olympic KAYAD (Responsible NGO's will make good use of the Camp Models prepared in a previous project)	UNDP- ACT		€114.520 \$146445
	Activity 2.3: Engage youth in developing media tools						
	Website Development & Promotion with forums opportunities and links to blogs opportunities	✓	✓	European Uni RC	UNDP- ACT	Coordination Services	€6.100 \$7800
	Publishing of Bi-Monthly Tri-Lingual Magazine (Minimum of 10 issues)	✓	✓	European Uni RC HASDER	UNDP- ACT	Coordination Special Coordination/external	€34.900 \$44629

	Development and implementation of Coommunciations and Public Outreach Strategy and Campaign on the role of youth in peace buiding. For workshop and training needs coordination with the Community Media Centre. Development of a common action plan on the role of youth in peace building (to be developed by youth)	✓	✓	Soma Akriton and Mediation Association (collaboration with Community Media Centre initiative) To be headed by the two Project Managers	UNDP-ACT	consultant/PR Company to be procured material Trainers Translation Editing Catering	€57.600 \$73657
	Project Management	✓	✓	Soma Akriton Mediation Association	UNDP-ACT	Management Office space and equipment Services Consumables Assisting staff	€59.000 \$75448
	Subtotal						€452.600 \$578772
3. Youth workers empowered	Activity 3.1: Capacity building for Youth leaders						
	<i>Phase 1:</i> Coordination, Preparation of Training Curriculum, printing of 'Toolkit' manual	✓	✓	Future WC Environmental SC Mediation Association (Responsible NGO's will ensure this builds on previously funded projects: such as reconciliation pedagogies with CARDET, Youth Researchers by the CSCA, and Future Worlds Centre projects)	UNDP-ACT	Coordination Trainers Training material Printed material Accommodation Catering Consumables	€9.300 \$11893
	<i>Phase 2:</i> 6-day residential training programme for Youth Leaders, covering 4 main themes: • Communication and leadership for peace • Fundraising and peace-project design • Structured dialogue process Environmental sustainability and peace	✓	✓		UNDP-ACT		€34.000 \$43478
	<i>Phase 3:</i> Follow-up workshops. 2 one-day workshops on above for each of 2 groups, plus integrative / concluding sessions (18 days total)	✓	✓		UNDP-ACT		€29.050 \$37148
	<i>Summer camp leader training.</i> Specifically-targeted training workshops to prepare the Youth Camp instructors for their roles.	✓	✓		UNDP-ACT		€3.950 \$5051
	Activity 3.2: Organize joint teacher trainings						

	<i>Phase 1:</i> Preparation of Training Curriculum; Preparation of Presentations; Contact teachers unions of Education	✓	✓	Future WC Environmental SC KAYAD (Responsible NGO's will ensure this builds on previously funded projects: such as reconciliation pedagogies with CARDET, Youth Researchers by the CSCA, and Future Worlds Centre projects)	UNDP-ACT		€10.800 \$13811
	<i>Phase 2:</i> Presentation in 15 elementary schools on each side	✓	✓		UNDP-ACT		€6.600 \$8440
	<i>Phase 3:</i> Selection of 3 Pilot Schools on each side with around 8-10 teachers per school committed to the programme	✓	✓		UNDP-ACT		€17.700 \$22634
	<i>Phase 4:</i> Implement series of 3 workshops in each pilot school (Topics: Peace Education, Global Education)	✓	✓		UNDP-ACT		€15.900 \$20332
	<i>Phase 5:</i> Joint Teachers Trainings (one plenary, series of school-pairs) Main theme: How to implement Peace Education in schools?	✓	✓		UNDP-ACT		€23.100 \$29540
	<i>Phase 6:</i> Publishing of Teacher Manuals created during workshops	✓	✓		UNDP-ACT		€3.000 \$3836
	Project Management	✓	✓	Soma Akriton Mediation Association	UNDP-ACT	Management Office space and equipment Services Consumables Assisting staff	€22.500 \$28772
	Subtotal						€172.500 \$220588
TOTAL							€977.500 \$1250000

V: MANAGEMENT ARRANGEMENTS

Coordination

The Cyprus Network for Youth Development has appointed a Greek-Cypriot organization, Soma Akriton Youth Organization, and a Turkish Cypriot one, Mediation Association, to oversee the financial administration and accountability of the project and to coordinate the project. Through both organizations, better access in both communities (public, media, leaders etc) is safeguarded. The contracting authority will sign 2 separate agreements with Soma Akriton and the Mediation Association. **The agreement with Soma Akriton will refer to activities undertaken by 8 NGOs mainly working in the Greek Cypriot Community and the Mediation Association agreement will refer to activities undertaken by 3 NGOs mainly working in the Turkish Cypriot community** as shown on the organigram on page 13 of this project document. The value of the Soma Akriton Agreement will be **€632,195.00** and the value of the Mediation Association agreement will be **€345,305.00**. The total of the initiative is **Euro977.500 (USD1296,419.00)**. **The two leading organizations will be responsible for disseminating funds to the other partner organizations according to the table on page 13.**

These two leading organizations will hire two project managers to be responsible for all coordination of activities, communication with UNDP and with third parties, and all reporting. One project manager will be from the Greek Cypriot community and the other from the Turkish Cypriot community through external recruitment procedures.

The project managers will act as a link between the Cyprus Network for Youth Development and the UNDP – ACT II staff. They will establish contacts with the mass media in order to best promote the project's activities, values, and messages. Detailed common Terms of Reference have been developed. They will ensure the effective and timely implementation of all project activities through the successful collaboration of partners for the implementation of the expected outcomes by arranging and facilitating meetings. They will alert the partners of pending and important issues to be discussed/ reviewed. They will prepare the progress narrative reports to be submitted to UNDP, according to the project contract's timetable. Detailed Roles and Responsibilities of all involved in the project will be developed to eliminate any possible conflicts from within.

The two project managers will also have the responsibility of monitoring the use of project funds and prepare the progress narrative and financial reports to be submitted to UNDP – ACT. It will be also important to keep partners updated with major local and international peace-building interventions and initiatives and to establish contacts and relations with individuals and associations that can help in boosting the project's effectiveness.

At the network level, meetings (at least once every month) will be arranged by the network coordinators. An agenda will be circulated in advance and minutes will be recorded as needed. UNDP ACT will also participate in the meetings when necessary. Each member organization will nominate ONE person to physically represent his/her organization at the network level. That focal person will have the responsibility of updating his/her team regularly vis a vis the progress of the network. These meetings should be used constructively and provide one of the platforms to ensure:

- The efficiency of the network
- The sustainability of the network (registration etc)
- The impact of the initiative as a whole by exploring possibilities of interaction between the different partners, activities from within and beyond this project.
- Most importantly monitor regular progress against the overall outcome and indicators for which all partner organizations will be accountable for as a team.

The Network meetings will be one of the means for UNDP ACT to monitor the progress of the initiative at the outcome level through progress of the outcome indicators.

Implication of the activities

All partners have undertaken specific tasks, in accordance with their expertise, where they will have the responsibility to lead the effort. Efforts will be made to attract other youth related organizations either to participate in this project or/and to join the Cyprus Network of Youth Development thus reinforcing the effort. At each organized event/workshop meeting, **attendance sheet will be kept showing the number of attendees from all member organizations** (and not just the ones organizing the specific event) to practically ensure all youth from all participating organizations are given an equal opportunity to participate, be empowered and join their voices with the rest of the youth.

All partner organizations will submit their **individual quarterly narrative and financial reports** to the two leading organizations/two project managers respectively who will in their turn accumulate all the information and report back to UNDP ACT.

The following tables illustrate the allocation of tasks and funds to the Network members:

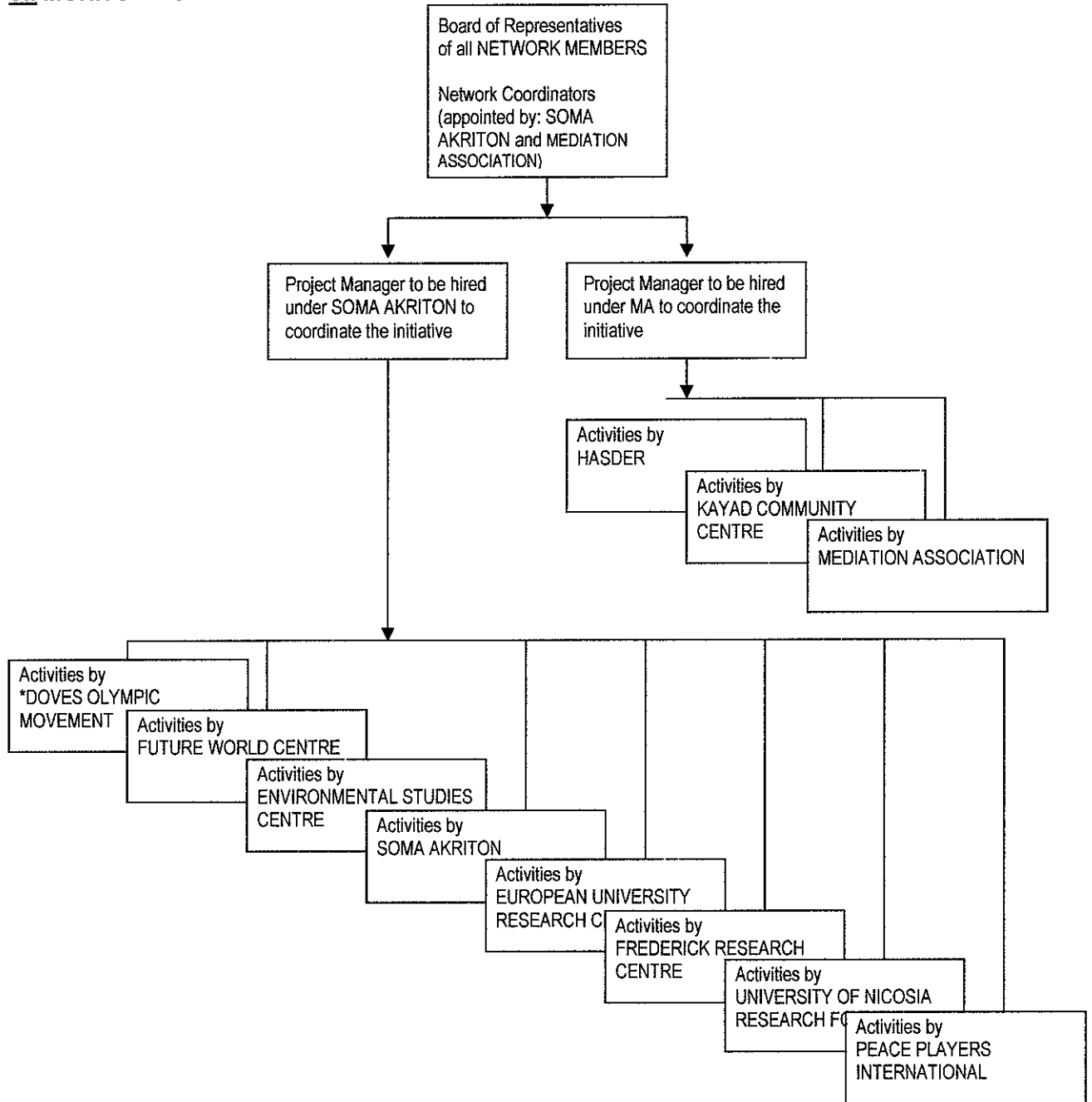
		Activities										Total	
		1.1	1.2	1.3	Project Manag.	2.1	2.2	2.3	Project Manag.	3.1	3.2		Project Manag.
BUDGET		€ 56.400	€ 136.000	€ 105.000	€ 55.000	€ 100.000	€ 195.000	€ 98.600	€ 59.000	€ 72.900	€ 77.100	€ 22.500	€ 977.500
Mediation Association	TC	€ 0	€ 63.000	€ 4.000	€ 25.140	€ 0	€ 0	€ 34.550	€ 21.900	€ 14.720	€ 0	€ 8.460	€ 171.770
European University RC	GC	€ 21.400	€ 0	€ 6.000	€ 0	€ 0	€ 0	€ 41.000	€ 0	€ 0	€ 0	€ 0	€ 68.400
HASDER	TC	€ 0	€ 0	€ 0	€ 0	€ 62.000	€ 0	€ 0	€ 0	€ 0	€ 0	€ 0	€ 62.000
Peace Players	Int	€ 0	€ 0	€ 0	€ 0	€ 38.000	€ 0	€ 0	€ 0	€ 0	€ 0	€ 0	€ 38.000
Doves	GC	€ 0	€ 0	€ 0	€ 0	€ 0	€ 71.575	€ 0	€ 0	€ 0	€ 0	€ 0	€ 71.575
Environmental SC	GC	€ 0	€ 0	€ 0	€ 0	€ 0	€ 40.240	€ 0	€ 0	€ 19.060	€ 24.375	€ 0	€ 83.675
Future Worlds	Int	€ 0	€ 10.000	€ 0	€ 0	€ 0	€ 0	€ 0	€ 0	€ 39.120	€ 24.375	€ 0	€ 73.495
Frederick Research Centre	GC	€ 0	€ 0	€ 4.000	€ 0	€ 0	€ 0	€ 0	€ 0	€ 0	€ 0	€ 0	€ 4.000
University of Nicosia RF	GC	€ 35.000	€ 0	€ 6.000	€ 0	€ 0	€ 0	€ 0	€ 0	€ 0	€ 0	€ 0	€ 41.000
KAYAD	TC	€ 0	€ 0	€ 0	€ 0	€ 0	€ 83.185	€ 0	€ 0	€ 0	€ 28.350	€ 0	€ 111.535
Soma Akriton	GC	€ 0	€ 63.000	€ 85.000	€ 29.860	€ 0	€ 0	€ 23.050	€ 37.100	€ 0	€ 0	€ 14.040	€ 252.050

Total to be administered by Soma Akriton: Euro632,195.00

Total to be administered by Mediation Association: Euro345,305.00

Total: € 977.500

VI: MONITORING AND EVALUATION



*The Doves Olympic Movement is in the process of finalizing its registration. Until that is completed (by September 2009), activities will be administered through the Nicosia University Research Foundation.

The Board of Representatives will be updated regularly on the impact of the project and the developments in both communities. Evaluation will be done by the Board as often as necessary according to running developments. The evaluation will be based on the results of the activities, the survey results by research leaders and any other public opinion surveys during the time to ensure activities are completed on time, issues are resolved, impact is enhanced and contributes to the overall outcome.

e

Quarterly reviews of the project will be done prior to progress report submission to UNDP which will include a narrative and a financial report every quarter. Formats for both the narrative and financial will be sent to the individual organizations via the project managers and after consultation and coordination with UNDP ACT. The financial details will be those cleared by ACT. The project will have such flexibility as to immediately adopt in any developments in Cyprus. Flexibility will also be essential to make space for any new initiatives suggested by young participants

Monitoring will be done by Network member(s) leading each task. The overall coordination of all activities will be undertaken by the two project managers in accordance with the detailed workplan of all activities as shown below, in terms of the impact of the project at the outcome level, the research component outlined in Output 1 will provide the tools and the necessary data to the project to evaluate its progress.

VII. QUALITY ASSURANCE

Quality assurance will be achieved through coordination, communication between all parties (partners and funders) and evaluation. More specifically:

1. The continuous coordination and communication with the UNDP-ACT staff will ensure that the project moves on smoothly meeting all contract and quality requirements
2. The employment of the two managers will reinforce overall coordination with two independent players
3. Each Network member as leader of a specific task (as shown in the tables above) will have to be responsible for that task. It will have to monitor and report progress and will have to justify and mitigate any delay or insufficiency. Attendance sheets will be kept from each event/workshop/joint activity to ensure youth from all organizations are participating. In case low participation from specific groups is observed then activities organized by the specific youth group will be re-evaluated.
4. Funding will be offered quarterly after an evaluation of the progress of the project by both the Network and the UNDP-ACT staff. Instalments will be linked with deliverables of high quality and payments will not be released by UNDP ACT unless all quality requirements are met. Activities which are not considered particularly successful or managing to make a clear link and contribution to the overall outcome will be reconsidered for implementation in the 2nd year.
5. The evaluation, aided by surveying of the progress, will also ensure that quality standards are at the required levels.
6. The reputation of all the Network members through numerous projects, is also an important factor to be taken in account
7. The sustainability of the network and its ability (and of its members) to work together constructively, take decisions and resolve upcoming issues in a democratic and integrative way will also be taken into consideration.

VIII. SUSTAINABILITY

The whole project will reinforce the efforts of all the Network members to become stronger and more influential as it will add to their portfolios further experience. This project will also offer more quality human resources and especially new leaders to the organizations through the trainings and the activities.

Capacity building for the network will be sought through the ENGAGE project funded by UNDP ACT. One of the objectives of ENGAGE is networking support through specific tailor made technical assistance.

The recently formed Cyprus Network for Youth Development will have a great chance to develop and become sustainable. The existing structure and procedures will be tested and thus improved. An effort will be made to attract more members and the suggested project will be a good base to start new partnerships. It is understood that after finalizing all details in the structure and the procedures of the Network, the Network will be ready to register officially thus acquiring a legal status, independent of its members. Registration of the Network should be expected in 2009 and progress towards that will be monitored throughout the project.

Further funding, beyond this project, will be available through partnerships developed during the next two years. Cooperation with other European organizations is already included in our planned activities for youth

exchanges. Such exchanges may be funded by the European 'Youth in Action' programme. More opportunities for partnerships may arise from other events such as the International Youth Conference and the Youth Festival.

Detailed Workplan:

EXPECTED D OUTPUTS	ACTIVITIES	TIMEFRAME										
		2009			2010				2011			
		Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	
Output 1: Opportunities for dialogue among youth increased	Activity 1.1: Conduct quantitative and qualitative research on youths' engagement in peace building											
	Activity 1.2: Organize series of workshops, debates and 'green line' tours and Organize a youth parliament with its committees											
	Activity 1.3: Organize exchange visits and an International Youth Conference											
	Project Management											
Output 2: Public awareness on youth participation raised	Activity 2.1: Organize Bi-communal Youth Festivals											
	Activity 2.2: Organize Bi-communal Youth Summer Camps											
	Activity 2.3: Engage youth in developing and implementing a communications and public outreach strategy to promote peace building and the project and youth network as a whole. Development of a common action plan on the role of youth in peace building											
	Project Management											
Output 3: Youth workers empowered	Activity 3.1: Capacity building for Youth leaders											
	Activity 3.2: Organize joint teacher trainings											
	Project Management											

VII: The Annual Work Plan (AWP) Monitoring Tool

Year

CP Component: N/A

Executing Entity:

EXPECTED OUTPUTS AND INDICATORS	PLANNED ACTIVITIES	EXPENDITURES	RESULTS OF ACTIVITIES	PROGRESS TOWARDS ACHIEVING OUTPUTS
<p>OUTPUT 1: Output 1: Opportunities for dialogue among youth increased</p> <p>Indicator: Number of young people involved in bi-communal activities increased</p>	<p>Activity 1.1: Conduct quantitative and qualitative research</p>			
	<p>Activity 1.2: Organize a series of workshops, debates and 'green line' tours</p>			
	<p>Activity 1.3: Organize exchange visits</p>			
<p>OUTPUT 2: Output 2: Public awareness on youth participation raised</p> <p>Indicator: Increased media coverage of youth participation in reconciliation activities</p>	<p>Activity 2.1: Organize Bi-communal Youth Festivals</p>			
	<p>Activity 2.2: Organize Bi-communal Youth Summer Camps</p>			
	<p>Activity 2.3: Engage youth in developing and implementing a communications and public outreach strategy to promote peace building and the project and youth network as a whole. Development of a common action plan on the role of youth in peace building (to be developed by youth)</p>			
<p>Output 3: Youth workers empowered</p> <p>Indicator: Youth workers adopt new modern techniques in their work</p>	<p>Activity 3.1: Capacity building for Youth leaders</p>			
	<p>Activity 3.2: Organize joint teacher trainings</p>			

